

## Combining work and care: Workplace support and its contribution to sustainable care arrangements

### Focus of our current work within the Sustainable Care programme:

The workplace support needed for the wellbeing of working carers; measuring the impact of workplace support for working carers; the role and potential of 'workplace standard' schemes; the impact and characteristics of statutory care leave schemes in selected countries outside the UK; and within the UK, the nature and impact of voluntary employer-led care leave arrangements and the working carer schemes they are linked to.

### Our 'combining work and care' team

Led by **Prof Jason Heyes** (U Sheffield) and **Prof Janet Fast** (U Alberta), this team also includes **Dr Kate Hamblin** (U Sheffield), **Dr Annie Austin** (U Sheffield), **Katherine Wilson** (Employers for Carers), **Jacquie Eales** (U Alberta) PhD student **Camille Allard** (U Sheffield), studying employers' voluntary care leave schemes in the UK, and **Katja Knauthe**, visiting scholar 2018-19.

### Key publications on combining work and care by Sustainable Care team members

- **The availability and use of flexible work arrangements and caregiving leaves: Lessons learned about policies and practice** (2018) Lero, D. & Fast, J. E. *Journal of Law & Equity* 14, 1-31
- **Work-care reconciliation policy: legislation in policy context in eight countries** (2017) Yeandle, S. Background paper for German Federal Ministry for Families, Senior Citizens, Women & Youth,
- **Older workers and care-giving in England: the policy context for older workers' employment patterns** (2017), Yeandle, S. & Buckner, L. *Journal of Cross-Cultural Gerontology*, 32: 303–321
- **Assessing the needs of employed caregivers and employers** (2015) Eales, J., Keating, N., Donalds, S. & Fast, J. Report to Alberta Caregivers Assoc., Edmonton AB: Univ. of Alberta, Research on Aging, Policies & Practice.
- **Combining paid work and family care: policies and experiences in international perspective** (2013) Kröger, T. and Yeandle, S. [eds] Bristol: The Policy Press
- **The availability, accessibility and effectiveness of workplace supports for Canadian caregivers** (2012) Lero, D., Spinks, N., Fast, J. & Tremblay, D-G., Final report, Gatineau, PQ: Human Resources & Skills Development Canada
- **The intersection of caregiving and employment** (2012) Fast, J., Dosman, D., Lero, D. & Lucas, S. Final report, Gatineau, PQ, Human Resources & Skills Development Canada
- **Carers@work: interviews with working carers: summary report** (2012) Hamblin, K. & Hoff, A., Oxford Institute of Population Ageing.
- **Carers, employment and services** (2007) Series of 6 reports, Yeandle, S *et al.*, London: Carers UK.
- **Who Cares Wins: the social and business benefits of supporting employed carers** (2006) Yeandle, S., Bennett, C., Buckner, L., Suokas, A., & Shipton, L. (2006), London: Carers UK.
- Research reports published by our partner Employer for Carers are available [here](#)

### Completed studies by team members relevant to this topic

- **Connecting working caregivers** 2016-17 [AGE-WELL NCE, PI J Fast,]
- **Caregiver-friendly workplace policy interventions on health of caregiver employees** 2014-17 [CIHR, PI J Fast,]
- **Assessing the needs of employed caregivers and employers** 2014-15 [Status of Women Canada, PI J Fast]
- **Estimating costs/benefits of workplace support for family caregivers** 2012-14 [Killam Res. Fund PI J Fast]
- **Older workers and caregiving** 2012-13 [Worldwide Universities Network, PIs S Yeandle, J Fast, H Kendig]
- **Carers, employment and services** 2005-07 [EU EQUAL Action for Carers & Employment, CES PI S Yeandle]

### Other studies our team is involved in on related topics

- **Mobilizing a caregiver-friendly workplace standard: a partnership approach**, CIHR/SSHRC Healthy & Productive Work Partnership Grant 2018-23, PI Prof A Williams, McMaster University, Canada.
- **Maximising workforce participation for older New Zealanders** NZ Endeavour Fund (2018-20), PI Prof F Alpass, Massey University, New Zealand.
- **Workplace-based programme to promote health and self-care behaviours among working family carers**, Irish Health Research Board (2019-21), PI Dr A Lafferty, University College Dublin, Ireland.

### To connect with this team and its work

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- Visit our website <http://circle.group.shef.ac.uk/portfolio/combining-work-and-care/>

*Sustainable Care: connecting people and systems*